



 FACTSHEET 2010

**OKD, a.s.**

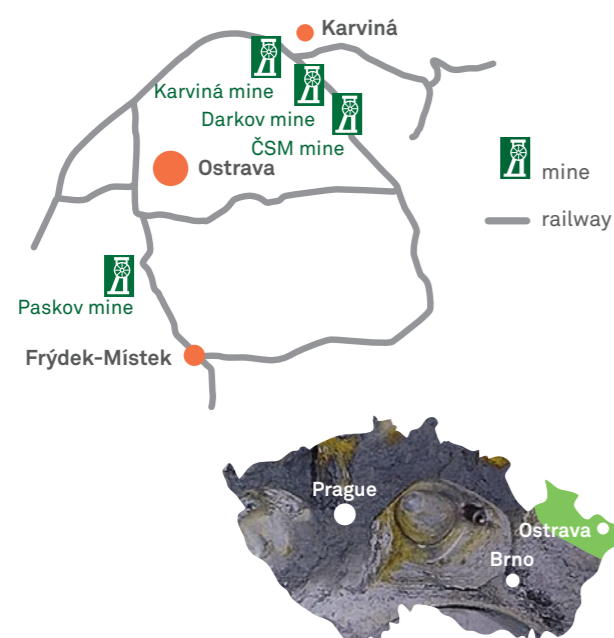
Company name: OKD, a.s.  
Registered office: Ostrava, Moravská Ostrava  
Prokešovo náměstí 6/2020, Postal code: 728 30  
Registration number: 26863154, VAT ID No.: CZ26863154  
Telephone: +420 596 261 111  
Fax: +420 596 118 890, +420 596 118 844  
E-mail: [info@okd.cz](mailto:info@okd.cz)  
[www.okd.cz](http://www.okd.cz)

## About us

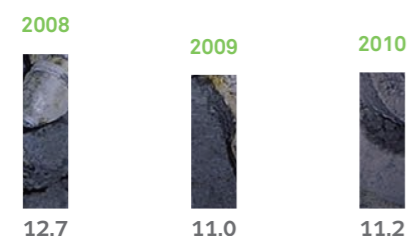
OKD, a. s. ("OKD") is the only hard coal producer in the Czech Republic. On the European scale, it is one of the five largest companies by production volume. In 2010, the company produced more than 11 million tons of coal. The company's coal reserves are estimated at 206 million tons according to the JORC Code.

OKD is wholly owned by New World Resources Plc. (NWR) based in London. NWR also owns coke producer OKK Kokšovny as well as development projects across the border in Poland.

## Where we operate



## Production volumes (in mt)



## Coal sales

Key customers include in particular steel and energy producers in Central Europe, such as ČEZ, Dalkia, ArcelorMittal, voestalpine and US Steel Košice.

### Company turnover

	CZK billion	EUR billion
2008	50.0	2.00
2009	31.5	1.19
2010	44.0	1.75

### EBITDA

	CZK billion	EUR billion
2008	16.4	0.66
2009	6.0	0.23
2010	11.5	0.45

## Investments

In 2010, the mining company OKD completed its Productivity Optimisation Programme 2010 (POP 2010):

- One of the most extensive investment projects in the Czech Republic
- Total costs of approx. CZK 10 billion
- New shield, longwall and development sets
- Improved productivity and enhanced safety

Currently, OKD is undertaking the next modernisation phase that is supposed to improve underground work safety and labour productivity.

## Occupational safety

The safety of employees is the top priority at OKD – the company has purchased new safety and protective equipment at an expense of more than half a billion Czech koruna. It is the largest investment of its kind in the Czech Republic.

The injury rate at the mining operations is declining steadily and has reached the lowest level in the history of the company. OKD plans to cut the number of occupational injuries by another half in the next five years.

### Number of reportable injuries 2008 – 2010



Mine	Mining territory (sq. km)	2010 production (mt)	Reserves (mt)		
			Geological	Technically mineable with current technology	JORC*
Karviná	32.2	4.4	960	146	92.8
Darkov	25.9	3.1	529	74	40.5
ČSM	22.1	2.6	592	108	47.7
Paskov	105.7	1.1	362	27	25.1
<b>Total</b>	<b>185.9</b>	<b>11.2</b>	<b>2 443</b>	<b>355</b>	<b>206.1</b>

\*JORC data as of December 31, 2010 (JORC = The Joint Ore Reserves Committee – Code for Reporting Mineral Resources and Ore Reserves, which is widely accepted as the standard for professional reporting purposes at Stock Exchanges).

## Protection of the environment, land reclamations

OKD invests hundreds of millions of Czech koruna each year in the reclamation of land affected by mining operations. Since 1989, 1,566.5 ha of land has been reclaimed, with the reclamation expenditure reaching almost CZK 3.5 billion over the same period.

In 2010:

- Total expenditure of CZK 264.9 million (OKD CZK 147.8 million, public funds CZK 117.1 million)
- Area 857.7 hectares
- 55 major land reclamation projects executed

## Human resources

OKD is the largest employer in its home region and one of the largest private employers in the Czech Republic. The miners' average wage and a broad range of other employee benefits significantly exceed the regional averages.

The company has supported the restoration of mining curricula and provided scholarships.

In the scope of the Continuous Improvement initiative, the employees submitted 1,139 improvement ideas of which 806 were accepted and 618 were implemented with subsequent financial savings for OKD of CZK 226 million.

### Average headcount 2009 – 2010

	2009	2010
Workers – U/G	9,912	9,451
Workers – surface	2,625	2,552
Salary employees	1,794	1,690
Own employees total	14,331	13,693
Contractor employees	3,225	3,679
<b>Employees total</b>	<b>17,556</b>	<b>17,372</b>

## Rankings in 2010

- Czech Top 100 – OKD regularly ranks high
- Zlatý Permon [Golden Gnome] – OKD won five awards in the period 2002 to 2010 for occupational safety in deep mining
- Top Filantrop – second place in Generous Corporate Donor Award
- Corporate Responsibility Award from the Governor of the Moravian-Silesian Region – third place
- Zlatý středník [Golden Semicolon] – first place in the category of Best Corporate Newspaper for Horník ("The Miner") magazine
- Zlatý středník [Golden Semicolon] – shortlisted in the category of Best Annual Report 2009

## History of OKD



## Organisation memberships

- Confederation of Industry of the Czech Republic
- Euromines
- Mining Union [Těžební unie]
- Employers' Association of Mining and Oil Industries of the Czech Republic [Zaměstnavatelský svaz důlního a naftového průmyslu ČR]

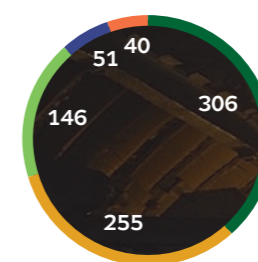
## OKD Foundation

The OKD Foundation is the main pillar of OKD's commitment to corporate social responsibility. The Foundation was founded in early 2008. It has supported nearly 800 projects over the three years of its existence, donating more than CZK 123 million to projects of public benefit.

### The Foundation operates four main grant programmes:

- For Health – supporting projects focusing on social and health services
- For Joy – supporting education and culture
- For the Future – supporting projects focusing on environmental protection and regional development
- For Europe – supporting Czech nonprofit organisations in obtaining financial support from EU funds

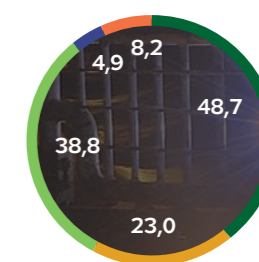
### Number of projects 2008 – 2010



Total 798

- For Health
- For Joy
- For the Future

### Total amount 2008 – 2010 (in CZK million)



Total CZK 123.6 million

- For Europe
- Operating + Development + Emergency Fund

## Sponsoring

More than CZK 30 million a year.

### Projects:

- Handball team HCB OKD Karviná
- Football team MFK OKD Karviná
- Multi-genre festival Colours of Ostrava
- Shakespeare Festival