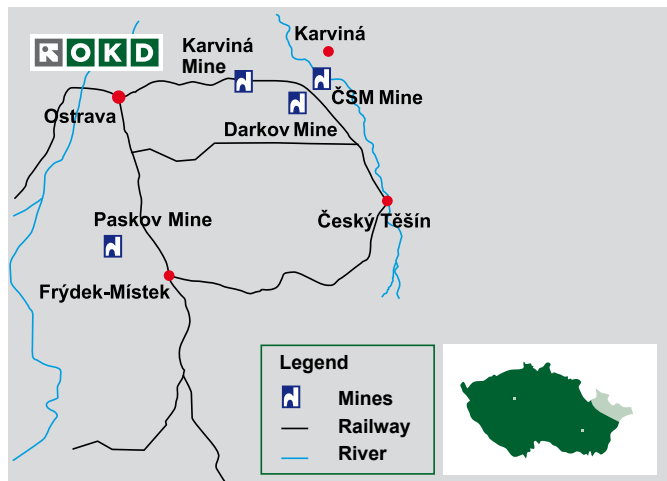


About us

OKD, a. s., is the only hard coal producer in the Czech Republic. On the European scale, it is one of the five largest companies by production volume. In 2009, the company produced more than 11 million tonnes of coal. The coal reserves held by the company are estimated at 217 million tonnes according to the JORC Code.

Where we operate

OKD is wholly owned by New World Resources N. V. (NWR) based in Amsterdam, the Netherlands. NWR also owns coking plants in the vicinity of the mines as well as development projects across the border in Poland.



OKD operates in the southern part of the Upper Silesian Coalfield and runs four active mines.

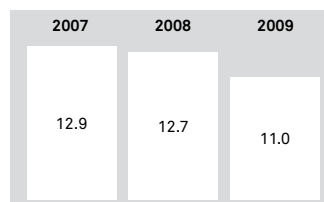
- **Karviná Mine** – The largest hard coal mine in the country was established in spring 2008 by merging the mines Lazy and ČSA.
- **Darkov Mine** – The second largest deep mine complex in the Czech Republic, equipped with the most up-to-date surface facilities.
- **ČSM Mine** – The mine has recently been fitted with centrally controlled air-conditioning, greatly improving working conditions underground.
- **Paskov Mine** – The only active mine in the Ostrava mining district with low seams of high-quality coking coal.

The mines in numbers

Mine	Mining territory (sq. km)	2009 production (mt)	Reserves (in mt)		
			Geological	Technical mineable with current technology	JORC*
Karviná	32.3	4.3	987	150	97
Darkov	25.9	3.5	534	78	44
ČSM	22.1	2.5	595	111	50
Paskov	42.5	0.7	360	28	26
Frenštát	63.2		1,526	200	
TOTAL	186	11	4,002	567	217

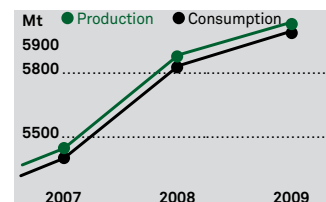
*JORC data as of January 1, 2010 (JORC = The Joint Ore Reserves Committee – Code for Reporting Mineral Resources and Ore Reserves, which is widely accepted as the standard for professional reporting purposes at Stock Exchanges).

Production volumes



Total production (in million tonnes)

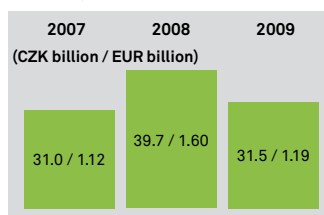
Global demand for coal



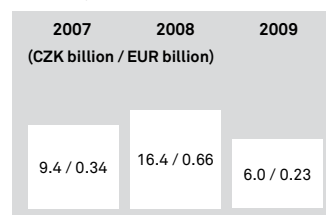
Source: World Institute of Coal

OKD is one of the largest companies in the Czech Republic and is also an important exporter. Key customers include in particular steel and energy producers in Central Europe – domestic companies ČEZ, Dalkia and Arcelor Mittal, Austrian company Voestalpine and US Steel Košice in Slovakia.

Company turnover



Company EBITDA



OKD is also one of the largest taxpayers in the Czech Republic and is the largest employer in the Moravian-Silesian Region – it currently employs approximately 14,000 people.

Number of employees 2008–2009

	2008	2009
Workers – mines	10,374	9,689
Workers – surface	2,808	2,559
Administration	1,908	1,746
Own employees total	15,090	13,994
Contractors	3,336	3,067
EMPLOYEES TOTAL	18,426	17,061

OKD has been repeatedly voted the most admired mining company in the Czech Republic, while its reputation grows internationally.

Rankings

- Czech Top 100 – OKD regularly places high
- Zlatý Permon [Golden Gnome] – The company won four awards from 2002–2009 for occupational safety in deep mining
- TOP Filantrop 2009 – Placed second in the Large Business category, won the Best Improver of the Year award
- 2009 Corporate Responsibility Award from the Governor of the Moravian-Silesian Region (second place)
- Sabre Awards 2009 (shortlisted)
- Portorož festival 2009 (2 shortlistings and the Golden Drum award)
- Czech PR prize in 2009 (first place for Corporate Responsibility and Philanthropy)
- Zlatý středník [Golden Semicolon] 2010 (second place in the category of Best Internal Newsletter for the “Miner” magazine)

Organisation memberships

- Confederation of Industry of the Czech Republic
- Euromines
- Mining Union [Těžební unie]
- Employers' Association of Mining and Oil Industries of the Czech Republic [Zaměstnavatelský svaz důlního a naftového průmyslu ČR]



Investments

POP 2010 PERSPEKTIVA 2015

In 2010, the mining company OKD completed its Productivity Optimisation Programme 2010 (POP 2010). It is one of the most extensive investment projects in the Czech Republic, worth more than CZK 8 billion.

Project benefits:

- Improved productivity
- Improved safety
- Access to coal reserve deposits in challenging conditions
- Access to greater depths
- Extension of service life of all mines

New technologies:

- Heading cutter loaders
- Mechanised supports
- New air-conditioning units

OKD is now commencing the next stage of modernisation. It will further improve the level of safety in mining operations and improve efficiency.

Occupational safety

Safety of employees is a top priority at OKD – the company has purchased new safety and protective equipment at an expense of more than half a billion Czech crowns. It is the largest investment of its kind in the Czech Republic. The numbers of injuries in mining operations steadily decline and have reached the lowest levels in the history of the company. OKD plans to cut the number of occupational injuries by another half in the next five years.

Protection of the environment, land reclamations

OKD invests hundreds of millions of Czech crowns each year in the reclamation of land affected by mining operations.

- Total 2009 reclamation expenditures: CZK 368.5 million
- Reclamation expenditures since 1989: in excess of CZK 3.5 billion
- Area of reclaimed land: 1,357.9 hectares (3,355.44 acres)
- Ongoing land reclamations: 844.3 hectares (2,086.31 acres)
- Largest reclamation project: "Darkov Sea", 139 hectares (343.48 acres)
- Another nine projects have been initiated in 2010: total area 140 hectares (345.95 acres)

Human resources

- OKD is the largest employer in the region.
- OKD is one of the largest private employers in the Czech Republic.
- The miners' average wage significantly exceeds the regional average wages.
- OKD offers a broad range of other employee benefits.
- The company has supported the restoration of mining curricula and provided scholarships.

History of OKD



Corporate responsibility

- In 2009, OKD was the second most generous donor among private businesses in the Czech Republic, providing CZK 78.5 million in financial support.
- In the TOP Filantrop 2009 ranking, the company placed second while winning the award for the greatest year-on-year improvement in philanthropy. OKD has a history of supporting projects of public benefit through its corporate charitable foundation, sponsoring as well as other projects.
- The company regularly invests a minimum of 1 per cent of its gross profit in charitable causes. OKD is one of the founding members of the group "Business for Society", which aims to improve corporate responsibility among Czech businesses and associates the largest companies in the country.

Sponsoring: approximately CZK 30 million a year

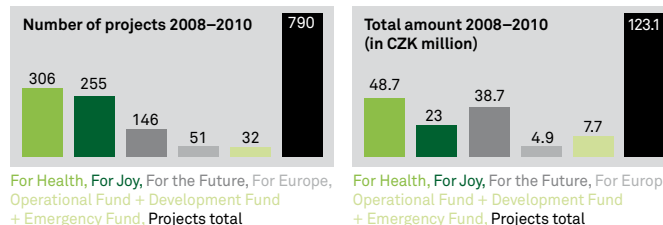
Long-term projects: handball team HCB OKD Karviná, football team MFK OKD Karviná

Other supported projects (2009): Celebrations of the 160th anniversary of the Mining University in Ostrava, 4th International Mine Rescue Conference, among others.

Other supported projects (2010): multi-genre festival Colours of Ostrava, Shakespearean Festival

OKD Foundation

- Founded in early 2008, it has supported nearly 800 projects in the three years of its existence, donating more than CZK 123 million to projects of public benefit.
- The Foundation operates four main grant programmes:
 - **For Health** – supporting projects focusing on social and health services
 - **For Joy** – focusing on education and culture
 - **For the Future** – supporting projects focusing on environmental protection and regional development
 - **For Europe** – supporting Czech nonprofit organisations in obtaining financial support from EU funds
- The Foundation has established a crisis fund to assist in unexpected emergencies. Resources from this fund have been used, for example, to support families of the Handlová mine disaster victims in Slovakia, and in the aftermath of local flooding.
- The OKD Foundation has distributed the second round of awards for the best projects carried out with its support. It has awarded the most prominent figures in the nonprofit sector as well as media engaged in the nonprofit sector or reporting on it.



Contact details:

www.okd.cz/en

OKD, a. s.

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